

September 2007

Dear Potential Board Member,

Thank you for your interest in applying to be a member of Mountain Meadow's Board of Directors. We are looking forward to reviewing your application.



Before applying, please take a few minutes to read the information below. The information is intended to help you assess your own willingness and ability to be a productive board member.

Mountain Meadow's mission and vision are as follows:

*Mission:* Mountain Meadow is a progressive and diverse community dedicated to providing a supportive and safe space for all children of LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) and other non-traditional families and their allies.

*Vision:* Mountain Meadow creates a safe and supportive community where children of LGBTQ families are empowered to affirm and appreciate family diversity. We aspire to incorporate these values that will challenge oppression and create on-going social change. Through the cultivation of multi-generational relationships, Mountain Meadow will enhance communication skills and cultural acceptance while providing programming specific to awareness and celebration of non-traditional families and their allies. Mountain Meadow instills our children with the confidence to be competent in the face of ignorance and intolerance.

The organization currently runs a two-week residential summer camp program and monthly year-round programming for youth from LGBTQ families. Mountain Meadow additionally runs a monthly family program. Please visit our website at [www.mountainmeadow.org](http://www.mountainmeadow.org) for more information.

Information Regarding Board Membership:

- Mountain Meadow's Board of Directors may have up to seventeen members. Two board positions are held for, and can only be filled by, program recipients.
- Program Recipient positions are 11 month terms, all other positions have terms of 2-4 years.
- There are six regular board meetings a year. Emergency meetings can be called as necessary.
- Everyone within 150 miles is expected to attend meetings in person. Others may participate via conference call.
- Each board member must serve on a committee. Standing committees are: Executive Committee, Program Committee, Finance and Fundraising Committee, and Board Development and Maintenance Committee.
- Committees meet as needed, which is approximately once a month with tasks to complete inbetween.
- With the exception of board membership, all decisions are made via consensus.
- In order to be accessible to people of all economic backgrounds, Mountain Meadow does not have a minimum give or get requirement. All board members are, however, expected to participate in fundraising as an important part of their membership and are required to make a yearly donation.
- Mountain Meadow is a small, but growing non-profit with only two year-round staff members. For this reason, board membership involves a fair level of time commitment.

Please return applications and resumes to: [inquiries@mountainmeadow.org](mailto:inquiries@mountainmeadow.org) with the subject "Board Application", or mail to the address below. Don't hesitate to contact us if you have any questions. Applications are accepted on a rolling basis.

**MOUNTAIN MEADOW COUNTRY EXPERIENCE**  
**BOARD APPLICATION FORM**

Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Phone: Home (\_\_\_\_\_) \_\_\_\_\_ Other (\_\_\_\_\_) \_\_\_\_\_

E-mail: \_\_\_\_\_ Date: \_\_\_\_\_

Mountain Meadow seeks a diverse board of qualified individuals who are representative of our youths' backgrounds and life experiences. Although optional, answering the following questions helps us work to meet this goal.

Gender identity (optional): \_\_\_\_\_

Sexual orientation (optional): \_\_\_\_\_

Race and/or ethnicity (optional): \_\_\_\_\_

Are you a part of an LGBTQ family (optional)? If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Please answer the following questions. Be as specific as possible. Attach additional pages if necessary.

1. What is your interest in serving on Mountain Meadow's Board of Directors?
  
  
  
  
  
  
  
  
  
  
2. What is your relevant experience?
  
  
  
  
  
  
  
  
  
  
3. What area(s) of expertise/contribution do you feel you can make?
  
  
  
  
  
  
  
  
  
  
4. What other volunteer commitments do you have at this time?

**Please attach your resume.**